



BOARD OF REGENTS

Minutes of the 160th Regular Meeting of the Board of Regents
August 5, 2025
Administration Building, South Cotabato State College,
Barangay Dajay, Surallah, South Cotabato

The 160th Regular Meeting of the University of Southern Mindanao (USM) Board of Regents was held on August 5, 2025, at 10:00 AM at the Administration Building of South Cotabato State College in Surallah, South Cotabato, with some members attending via Zoom teleconference. The meeting was presided over by CHED Commissioner and Board Chairperson Hon. Desiderio R. Apag III, alongside Vice-Chairperson and University President Hon. Jonald L. Pimentel.

Board members in attendance were the following:

- **Hon. Sammy P. Malawan** – Member (Regional Director, DOST XII)
- **Hon. Phlorita A. Ridao** – Member (Regional Director, DEPDev XII)
- **Hon. Willie Jones B. Saliling** – Member (President, USM Faculty Association)
- **Hon. Mary Adeline T. Sagayno** – Member (President, University Student Government)
- **Hon. Paul John B. Ongcoy** – Member (President, USM Alumni Association)
- **Hon. Rene P. Villarico** – Member (Private Sector Representative)

Absent Members:

- **Hon. Jeffrey A. Esparagoza** – Representing Hon. Alan Peter S. Cayetano (Senate Committee on Higher, Technical and Vocational Education)
- **Hon. Ma. Alana Samantha T. Santos** – Representing Hon. Jude L. Acidre (House Committee on Higher and Technical Education)

Secretariat and Others Present:

- **Jennifer E. Sinco** – Board Secretary V
- **Clint U. Lopez** – Board Secretary
- **Jamella C. Mangiging** – Administrative Assistant III
- **Debbie Marie B. Verzosa, PhD** – VP for Research Development and Extension
- **Nerissa dela Viña, PhD** – Director for Human Resource Management and Development Office
- **Jay-r G. Vildac, DBA** - Director for Finance Management Services

The session began with the adoption of a provisional agenda that incorporated additional items concerning legal matters and staff privileges. President Pimentel presented a quarterly progress report highlighting a total student enrollment of 20,015 and strong performance in licensure examinations for teachers, nurses, and accountants. He also reported on the university's continued inclusion in the 1,501+ bracket of the Times Higher Education Impact Rankings and the formalization of new international academic collaborations in Malaysia and Indonesia. Chairperson Apag emphasized the importance of Education 4.0 and urged the university to prioritize program compliance to meet upcoming national deadlines.

Significant institutional decisions were made during the meeting, including the approval of the Bachelor of Science in Economics program and the revision of On-the-Job Training hours for the Bachelor of Public Administration from 200 to 500 hours. The Board also approved several administrative policies, such as a new housing policy for employees, guidelines for the disposal of unserviceable properties, and

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updated protocols for managing receivables and cash advances. Furthermore, the Board confirmed numerous Memoranda of Agreement and Understanding with various government and private partners to support research and student internships.

Despite these approvals, the Board deferred action on certain proposals to allow for further study, including the implementation of flexible learning modalities for general education and a new payment policy for student-requested non-regular courses. The meeting was officially adjourned at 2:38 PM following a summary of action points and a ceremonial group photograph of the Governing Board.

Below is the list of Board Resolutions passed during the meeting:

- **Resolution No. 64, Series of 2025:** Adoption of the provisional agenda with the inclusion of additional matters regarding employee privileges, international travel authority, and legal issues
- **Resolution No. 66-A-1 to 66-A-6, Series of 2025:** Confirmation of six (6) Memoranda of Agreement with partners including the National Commission on Indigenous Peoples (NCIP), Land Bank of the Philippines, and Banco de Oro
- **Resolution No. 66-A-7 to 66-A-24, Series of 2025:** Confirmation of eighteen (18) Memoranda of Understanding with various agencies to strengthen the regional innovation and startup ecosystem
- **Resolution No. 66-B, Series of 2025:** Confirmation of three (3) non-teaching permanent appointments for various administrative positions
- **Resolution No. 67-A, Series of 2025:** Approval of a new major, curriculum revision, and nomenclature change for the Master of Science in Agricultural and Biosystems Engineering (MSABE)
- **Resolution No. 67-B, Series of 2025:** Deferred action on the proposal for the implementation of Flexible Learning Modalities for General Education Courses
- **Resolution No. 68, Series of 2025:** Deferred action on the proposal for the implementation of payment for non-regular "requested" courses by students
- **Resolution No. 72, Series of 2025:** Approval of the offering of the Bachelor of Science in Economics program starting Academic Year 2025–2026
- **Resolution No. 73, Series of 2025:** Approval of the Proposed Nursing Related Learning Experience (RLE) Student Manual
- **Resolution No. 74, Series of 2025:** Approval of the revision of required OJT hours from 200 to 500 for the Bachelor of Public Administration program
- **Resolution No. 75, Series of 2025 -** Approving the Reinstatement of College Research Coordinators (CRCs) at the University of Southern Mindanao

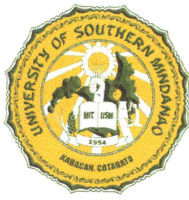
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- **Resolution No. 76, Series of 2025** - Approving the Policy for Group Thesis
- **Resolution No. 77, Series of 2025** - Approving The Proposed Revisions In Granting Publication Incentives At The University Of Southern Mindanao
- **Resolution No. 78, Series of 2025** - Approval Of The Proposal For The Professorial Chair Award Program At The University Of Southern Mindanao
- **Resolution No. 79, Series of 2025** - Approving The Proposed Policy For Payment For Ethics Application At The University Of Southern Mindanao
- **Resolution No. 80, Series of 2025** - Approving The Change Of Schedule Of The University In-House Review
- **Resolution No. 81, Series of 2025** - Approval Of One (1) Non-Teaching Coterminous Appointment For Executive Assistant Iv Position (Salary Grade 19 And Up)
- **Resolution No. 82, Series of 2025** - Approving Grant Of Privileges To Selected USM Personnel (Faculty Development)
- **Resolution No. 83, Series of 2025** - Approving Applications For Leave Beyond Thirty (30) Days
- **Resolution No. 84, Series of 2025** - Approving The Policy On The Hiring Of Job Order (Jo) And Individual Contract Of Service (Cos) Personnel
- **Resolution No. 85, Series of 2025**: Approval of the Policy Governing the University of Southern Mindanao Housing Program
- **Resolution No. 86, Series of 2025**: Approval of the Disposal Policy and Guidelines for Unserviceable Properties
- **Resolution No. 87, Series of 2025** - Approving The Proposed Revisions To The Graduate School Academic Policies, Rules, And Regulations
- **Resolution No. 88, Series of 2025** - Approval of The University Of Southern Mindanao Fy 2025–2028 Strategic Plan
- **Resolution No. 89, Series of 2025** - Approving the University FY 2025 Operational Plan
- **Resolution No. 90, Series Of 2025** - Approval Of The Proposed Increase Of The Related Learning Experience (RLE) Fee
- **Resolution No. 90, Series of 2025**: Approval of the proposed utilization of Fund 05 (164) and Fund 06 (161) for the third quarter of Fiscal Year 2025
- **Resolution No. 91, Series of 2025** - Approving The University Annual Procurement Plan For Calendar Year 2025 Charged Against Fund 01, Fund 05, Fund 06, Admin Cost, And Fund 07
- **Resolution No. 92, Series of 2025** - Approval Of The Annual Procurement Plan For Calendar Year 2026
- **Resolution No. 93-A, Series of 2025** - Approving The Report Of Utilization Of Funds 01 (101), 05 (164), 06 (161), 07, And Other Funds As Of June 30, 2025
- **Resolution No. 93-B, Series of 2025** - Approving The Proposed Utilization Of Fund 05 (164) And Fund 06 (161) For The Third Quarter Of Fiscal Year 2025
- **Resolution No. 94, Series of 2025**: Approval of the revisions in the university policy on Receivables and Cash Advances Management
- **Resolution No. 95, Series of 2025** - Approving The Supplemental Program Of Receipts And Expenditures (Pre)/Special Budget Program For Fy 2025 Under Funds 05 (164) And 07
- **Resolution No. 96, Series of 2025** - Approving The Program Of Receipts And Expenditures (Pre)/Special Budget Program For Fy 2026 Under Funds 01 (101), 05 (164), 06 (161), And Other Funds
- **Resolution No. 97, Series of 2025** - Approving The Proposed Budget Realignment From Mooe To Capital Outlay And Vice-Versa

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- **Resolution No. 98, Series of 2025** - Approval Of The Proposed Increase In Tuition And Other School Fees For Graduate School Students With Scholarship
- **Resolution No. 99, Series of 2025** - Approving The Proposal To Utilize Corporate Government Purchase Card (GPC) For Selected University Transactions
- **Resolution No. 100, Series of 2025** - Awarding Of Contract For An Infrastructure Project
- **Resolution No. 101, Series of 2025** - Awarding Of Contract For A Services Project
- **Resolution No. 102-A to 102-J, Series of 2025** - Confirming The Awarding Of Contracts For Goods Projects
- **Resolution No. 103-A to 103-C, Series of 2025** - Confirming The Awarding Of A Contract For Goods Projects
- **Resolution No. 104, Series of 2025** - Confirming The Agreement For Academic Interchange Between The University Of Southern Mindanao And Aschaffenburg University Of Applied Sciences
- **Board Resolution No. 105, Series of 2025** - Confirming Teaching Appointments With Salary Grade 18 And Below
- **Resolution No. 106, Series of 2025** - Confirming New Designations
- **Resolution No. 107, Series of 2025**- Approving Teaching Appointments With Salary Grade 19 And Above
- **Resolution No. 108, Series of 2025:** Approval Of The Supplemental Annual Procurement Plans (Apps) For Fund 01 And Fund 07 For Calendar Years 2025 And 2026
- **Resolution No. 109, Series of 2025:** Approval of the inclusion of additional graduates in the official list of 2025 USM graduates with Latin Honors
- **Resolution No. 110, Series of 2025** - Approving The Revised Document Processing Fees For Employees Of The University Of Southern Mindanao
- **Resolution No. 111, Series of 2025:** Approval of the grant of privileges to selected employees under the Support Staff Development Program
- **Resolution No. 112, Series of 2025** - Approving The Grant Of Authority To The University President To Issue Travel Authority To A Faculty Member

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I HEREBY CERTIFY THAT THE FOREGOING ABBREVIATED MINUTES IS A TRUE AND CORRECT RECORD OF THE PROCEEDINGS OF THE 160th REGULAR MEETING OF THE BOARD OF REGENTS.


JENNIFER E. SINCO
Board Secretary V

Attested by:


JONALD L. PIMENTEL
SUC President, USM
Vice-Chairperson, USM Board of Regents

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