



BOARD OF REGENTS

AN EXCERPT FROM THE MINUTES OF THE 153rd REGULAR MEETING OF THE USM GOVERNING BOARD ON 26 OCTOBER 2023 AT THE CHED-HEDC BUILDING, DILIMAN, QUEZON CITY AND VIA ZOOM TELECONFERENCE

Resolution No. 55-C Series of 2023

PROPOSED AMENDMENTS TO THE POLICY GUIDELINES ON GRANT/AWARD OF INCENTIVES TO PAPER PUBLICATION

WHEREAS, the University shall pursue excellence in all scholarly works by developing mechanisms for monitoring and rewarding performance;

WHEREAS, as a gesture of recognition and promotion of such initiatives, the Board of Regents approved, through BOR Resolution no. 088 series of 2016, the guidelines on publication incentives which awards P50,000 cash incentive as Publication Award for faculty and researchers who publish an article in an international peer-reviewed journal (i.e., indexed by Scopus/Thomson Reuters) and P20,000 cash incentive for journals of other legitimate publications (i.e. now defined in BOR Resolution no. 143, series of 2022),

WHEREAS, the University, through BOR Resolution no. 143, series of 2022, recognizes quality research publication as a means towards the development of faculty, staff, and students, and a factor in gaining accreditation and recognition for the University;

WHEREAS, students write publications under the mentorship of USM faculty members who provide guidance in addressing comments by peer reviewers;

WHEREAS, the undergraduate and graduate students, and/or their advisers who publish research in legitimate scholarly publications contribute to the status and productivity research and development of the University;

WHEREAS, in consideration of the above justifications, it is proposed that USM students and their USM faculty co-authors be granted monetary incentives for legitimate publications in the amount of PhP30,000 for legitimate articles published in journals indexed by Web of Science or Scopus or PhP15,000 for other legitimate publications, following the allocation of awards among co-authors as stated in Resolution No. 93 series of 2017, provided that (1) the student lists "University of Southern Mindanao" as an affiliation in the paper, (2) the research data upon which the publication is based should have been gathered while the student was enrolled in USM, (3) the student submits evidence that the article was submitted during the time that the student was enrolled in USM, (4) the students and their USM co-authors adhere to criteria for authorship set by the International Committee of Medical Journal Editors (ICMJE), and (5) all co-authors indicated their percentage contribution in the publication (which will be proportionate to their incentive).

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**"UNITY IN DIVERSITY AND
SUSTAINABLE DEVELOPMENT IN
MINDANAO THROUGH QUALITY AND RELEVANT EDUCATION."**

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